

# Volunteering

## 2025 – Space 2 Be Me

When six members of the Amaro team dedicated a full week to volunteering at Space 2 Be Me, they demonstrated what authentic social value looks like in practice. The local charity, based near Amaro's Maidstone HQ, provides essential support to disabled children, young people, and their families, creating opportunities for quality time together whilst connecting families facing similar challenges.

Armed with paintbrushes, tools, and determination, the volunteers tackled much-needed maintenance and improvement work throughout the facility. Their efforts included sanding and painting skirting boards and doors, installing artwork, reorganising furniture and storage solutions, and ensuring every room was thoroughly cleaned and tidied. The comprehensive nature of their work, documented in detailed shift reports, shows the professional approach they brought to supporting this vital community resource.

What makes this initiative particularly meaningful is its authentic motivation. There was no business connection driving the decision, simply six individuals who recognised an opportunity to use their skills where they were genuinely needed. For Space 2 Be Me, having essential maintenance work completed by skilled volunteers means their limited resources can focus entirely on direct family support services.

The impact extends beyond the immediate improvements to the facility. Every freshly painted room and organised space contributes to an environment where vulnerable families can find respite and connection. For the Amaro team members involved, the experience reinforced the direct link between their professional capabilities and meaningful community impact, showing how workplace skills can translate into genuine social value when applied thoughtfully within the local community.

This week of volunteering exemplifies how businesses can create lasting positive change by investing their human resources, not just financial ones, in supporting local causes. The families who depend on Space 2 Be Me's services will benefit from these improvements for years to come, whilst the volunteers have strengthened their connection to the community that has helped shape who they are as a company.



## 2025 – School decking

Amaro Group's Lewis Mathews, HSE Manager, recently volunteered his time and expertise to complete a new decking area at The Southwater Junior Academy, working closely with Mr Bedford from the school. This addition has transformed the school's outdoor space into a more accessible and welcoming environment for pupils and staff alike. Providing a safe and practical area for learning and play, this project reflects our ongoing commitment to supporting educational settings and making a positive difference in the communities where we live and work.





## 2025 – West Highland Way

In April 2025, Amaro Group’s Engineering and Operations Director John Waugh, HR Manager Chris Munday, Stores & Fleet Manager Dan Douglas and Resourcing Manager Adam Lomax took on the West Highland Way, covering over 100 miles on foot in just five days. Their efforts raised nearly £4,000 for the Railway Benefit Fund (RBF), a vital charity that supports railway people and their families through financial hardship, practical support and mental wellbeing services. This initiative reflects Amaro’s commitment to giving back to the railway community, championing industry solidarity and supporting those who keep Britain’s railways running, especially during times of personal or professional difficulty.



## 2025 – Tree works and brush clearing and tree planting, Hayle Park, Maidstone

In early 2025, a team of Amaro Group staff including HSE Manager Lewis Mathews, Testing Manager Paul Wilby, Planning Assistant Hemant Sindha, Apprentices Laura Howes and Jerome Felix, Senior Quantity Surveyor Nick Egan, and Electrical Supervisor Jimmy Swann took part in environmental volunteering at Hayle Park Nature Reserve in Maidstone. The team carried out vital tree works, brush clearance and tree planting to support local biodiversity and restore access routes through the woodland. Their hands-on efforts not only enhanced the local environment but also demonstrated Amaro Group’s deep-rooted commitment to sustainability, community involvement and delivering lasting social value in the areas we serve.





## 2024 – Hayle Park, Maidstone

As part of Amaro Group's commitment to meaningful social value, our Testing Manager, Paul Wilby, spent the day volunteering alongside students from local school Oakwood Grammar at Hayle Park Nature Reserve in Maidstone. The day focused on building dead hedging and creating a new path around a large fallen tree, as well as carrying out brush clearance, log management and tree planting. These efforts supported biodiversity, improved access, and provided valuable environmental education for the young volunteers. Paul's contribution reflects Amaro Group's values in action, championing sustainability, community engagement and environmental stewardship.

