Amaro

Volunteering

2025 - School decking

Amaro Group's Lewis Mathews, HSE Manager, recently volunteered his time and expertise to complete a new decking area at The Southwater Junior Academy, working closely with Mr Bedford from the school. This addition has transformed the school's outdoor space into a more accessible and welcoming environment for pupils and staff alike. Providing a safe and practical area for learning and play, this project reflects our ongoing commitment to supporting educational settings and making a positive difference in the communities where we live and work.





2025 - West Highland Way

In April 2025, Amaro Group's Engineering and Operations Director John Waugh, HR Manager Chris Munday, Stores & Fleet Manager Dan Douglas and Resourcing Manager Adam Lomax took on the West Highland Way, covering over 100 miles on foot in just five days. Their efforts raised nearly £4,000 for the Railway Benefit Fund (RBF), a vital charity that supports railway people and their families through financial hardship, practical support and mental wellbeing services. This initiative reflects Amaro's commitment to giving back to the railway community, championing industry solidarity and supporting those who keep Britain's railways running, especially during times of personal or professional difficulty.

Amaro





2025 - Tree works and brush clearing and tree planting, Hayle Park, **Maidstone**

In early 2025, a team of Amaro Group staff including HSE Manager Lewis Mathews, Testing Manager Paul Wilby, Planning Assistant Hemant Sindha, Apprentices Laura Howes and Jerome Felix, Senior Quantity Surveyor Nick Egan, and Electrical Supervisor Jimmy Swann took part in environmental volunteering at Hayle Park Nature Reserve in Maidstone. The team carried out vital tree works, brush clearance and tree planting to support local biodiversity and restore access routes through the woodland. Their hands-on efforts not only enhanced the local environment but also demonstrated Amaro Group's deep-rooted commitment to sustainability, community involvement and delivering lasting social value in the areas we serve.





Page 2 of 3



2024 - Hayle Park, Maidstone

As part of Amaro Group's commitment to meaningful social value, our Testing Manager, Paul Wilby, spent the day volunteering alongside students from local school Oakwood Grammar at Hayle Park Nature Reserve in Maidstone. The day focused on building dead hedging and creating a new path around a large fallen tree, as well as carrying out brush clearance, log management and tree planting. These efforts supported biodiversity, improved access, and provided valuable environmental education for the young volunteers. Paul's contribution reflects Amaro Group's values in action, championing sustainability, community engagement and environmental stewardship.



