

Prisons

Creating second chances – supporting rehabilitation through meaningful work

At Amaro Group, we believe that meaningful employment is not just a job, it's a gateway to lasting rehabilitation, personal transformation and stronger communities. That belief is reflected in our partnership with Elite Project Services to support individuals leaving the criminal justice system with real, structured pathways into the rail industry.

Among our current workforce are three former offenders who, while serving custodial sentences, were granted day release due to exemplary behaviour. Through their initial work on PWay projects with Elite, they were subcontracted to Amaro, where their skill, reliability and drive quickly earned respect. After their release, each individual set up their own limited company and now works with Amaro as an Electrical Improver. Their journey from incarceration to entrepreneurship is proof that when the industry opens its doors, people change direction permanently. This isn't just life-changing for them, it reduces reoffending, rebuilds self-worth and benefits society as a whole.



Breaking the cycle – rehabilitation through real opportunity

Our commitment goes further. In partnership with Elite Project Services, and to continue supporting their excellent 'On the Right Track' (OTRT) program, we are helping establish an on-site railway training facility, including track, signalling infrastructure and access to Personal Track Safety (PTS) certification. This follows a survey in which 48% of women at the prison expressed a desire to enter the construction and rail sectors upon release. The programme aims to equip participants with the skills, confidence and qualifications to enter meaningful employment the moment they step back into society. By investing in people, not just projects, Amaro is helping break cycles of disadvantage and build a rail workforce that reflects redemption, inclusion and long-term impact.

