

AM-POL-001 Health and Safety Policy

It is the aim of Amaro to take responsibility for doing all that is reasonably practicable to ensure the health, safety and welfare of its staff and all persons visiting or working; agency employees, contractors and visitors, in all aspects of Amaro's business on the company's controlled sites.

In pursuit of the above the Company shall:

- Operate a Safety Management System in accordance with the principles of ISO 45001:2018; in order to demonstrate its commitment to safety to customers, employees, and contractors.
- Promote safe behaviours and re-educate where required.
- Commit to preventing ill health and injury to staff under its control.
- Comply with and support all current industry policy and legal requirements affecting Health and Safety
- Provide sufficient resources for the management of Health and Safety within Amaro.
- Undertake Risk Assessments of health and safety associated with the various tasks carried out by its staff and/or contractors; and apply appropriate and adequate control measures.
- Provide where required and necessary, the opportunity of screening with regard to the Company's Alcohol and Drugs Policy and Procedures.
- Provide sufficient information, instruction; training and supervision to ensure its employees and/or contractors can work with minimal risk to their health and safety.
- Ensure suitable welfare, hygiene, first aid (including mental health first aid) and adequate safe storage facilities are available at places of work.
- Investigate all reported accidents, incidents and near misses and take all necessary action to prevent future similar occurrences.
- Where possible, ensure that clients have in their published safety policy; sufficient and suitable arrangements to protect the health and safety of contractors supplied by Amaro.
- Commit to continuous improvement by setting safety objectives and targets for the business. These objectives shall be reviewed on a regular basis via regular management meetings and feedback both from and to personnel within the business.
- Maintain a Behavioural Safety Culture within the business.
- Eliminate hazards and reduce health and safety risks.

- Measure the safety culture of the business using a maturity tool that is accepted in the industry as giving an accurate reflection of the safety culture within the company.
- All staff have a responsibility to co-operate in ensuring the success of this policy and its contribution to the safe execution of its operations.
- Ensure that repeated violations of health and safety arrangements on site are identified and appropriate action taken.

Review

This policy will be reviewed annually or when statutory or operational requirements necessitate a formal review.

End of Policy



Mr Michael Ewart
Managing Director

08.11.2023